

OLEAN CITY SCHOOL DISTRICT
410 West Sullivan Street
Olean, NY 14760

The Regular Meeting of the Board of Education of the City School District of Olean, NY was held on Tuesday, August 27, 2024, at 6:30 p.m., in person Olean High School Board Room, 410 West Sullivan Street Olean, NY. The meeting was called to order by Mary Hirsch-Schena, Vice President, with a moment of personal reflection or a silent prayer. The Board of Education recited Pledge of Allegiance to the Flag. Videoconferencing for: Kelly Keller, Daniel K. Inouye International Airport – 3205, 300 Rogers Blvd., Honolulu, HI 96819 and Ricky Bee, 771 Main Street, Olean, NY 14760.

PRESENT: Kelly Keller, President – via ZOOM
Mary Hirsch-Schena, Vice President
Ricky Bee – via ZOOM
Elizabeth Burrows
Lee Filbert
Julio Fuentes
Rene' Hauser
Kevin Stevens

Absent: Daniel Farnham (excused)
Tatiana Warmley – Student Board Member

ALSO PRESENT: Dr. Genelle Morris, Superintendent
Victoria Zaleski-Irizarry, District Clerk
Jenny Bilotta, Business Administrator
Dr. Michael Irizarry, Assistant Superintendent of Academic Services
Jen Mahar, Director of Special Programs
Michael Martel, Director of Technology
Phil Vecchio – Teacher
Terry Burrows – Long-Term Sub Teacher
Marisa Burrows
Rachel Volz
Jaimee Blazejewski
Kemarie Evans

Others:
Kellen Quigly – OTH
Ken Wright
Kendrie Evans

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Mary Hirsch-Schena thanked Vickii Zaleski-Irizarry, for her years of dedicated service to the Olean City School District and Board of Education; she will be missed. Happy Retirement Vicki!

Moved by L. Filbert, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the agenda with the following amendment: add videoconferencing for Ricky Bee, 771 Main Street, Olean, NY 14760.

Agenda Approved

Ayes 8

Nays 0

Motion Carried

Commendations/ Communications and Welcome

- a. Card from Jan Rhody, retired teacher

Communications/
Commendations

Introduction New Staff:

- a. Kendrie Evans

Public Comments:

Please let the minutes reflect that the language on the agenda was incorrect...the following is the correct language.

Public Comments

The Board of Education has allotted 15 minutes for Public Comment. Each individual called upon can speak for three minutes. The Board can vote to increase the 15 minute maximum if it wishes.

The following are not permitted:

1. the use of an individual staff member's name;
2. comments that involve personalities;
3. comments about the performance or conduct of individual staff members;
4. comments about specific and/or confidential student related issues.

Individuals may request to have an item for discussion placed on the agenda. The request should be submitted in writing to the District Clerk, Mrs. Irizarry, no later than noon on the Wednesday prior to each meeting.

Terry Burrows – discuss non-teacher coaches in the Olean City School District; recent decision by administration effects 33% of coaching staff. He has coached in area 40+ years; 3 sports in OCSD and other districts for 24 years. Has worked as long-term teacher sub for OCSD for 6 years and deemed an "effective" teacher. He was recently removed from the coaching position due to non-certification. When did district administration become aware? Why was it not corrected with him immediately? Why wasn't he notified nor the Athletic Director notified? This could have been fixed with a \$50 fee to take a class. No due process. Non-teacher coaches are necessary and essential to provide athletics to students. Administrations decisions devalues their importance and contribution. He is angry, disappointed and saddened. His athletes were blindsided by this decision. Asks the administration to reconsider their position, supply and explanation and adjust policies. Letter given to district clerk.

Discussion Items

Discussion Items:

Tax Warrant – Jenny Bilotta

Board Report

Board Report:

- a. Alleg/Catt SBA Fall Dinner – September 26h

Superintendent
Report

Superintendent Report:

- a. Thank you to Vicki
- b. New Teacher Orientation
- c. Thursday, Opening Day – Board Goals – there will be a "cool" surprise theme
- d. 8th grade orientation

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e. New Reading program for the district

Student Member Report:

Tatiana Warmley - excused from the meeting so that she could assist with 8th grade orientation

Student Member Report

Committee Reports:

Operations – August 12th

Audit/Finance – August 15th

Buildings and Grounds – August 20th

Committee Reports

Moved by L. Filbert, seconded by R. Hauser, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to adopt the following Consent Agenda items:

Consent Agenda

The preliminary Treasurer's Report dated July 31, 2024, be accepted and placed on file.

The Warrant Report for July 2024 be accepted and placed on file.

The Internal Claims Auditor Exception Report for the period covering month ending July 31, 2024, be accepted and placed on file.

The CPSE recommendations reviewed on August 27th be approved.

908005244

908005260

908005235

908005091

908005301

That the CSE recommendations reviewed on August 27th be approved.

908004339

The July 31, 2024, Intra-fund Transfer listing in the amount of \$200,000 be accepted/approved and placed on file.

The list of substitutes be approved.

Mary Hirsch-Schena noted that her daughter Lily Schena is on the sub list.

Ayes 8

Nays 0

Motion Carried

Moved by J. Fuentes, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the District Safety Plan for the 2024-2025 school year.

District Safety Plan

Ayes 8

Nays 0

Motion Carried

Moved by R. Hauser, seconded by K. Stevens, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the 2024-2025 Olean City School District Tax Warrant of the Board of Education in the amount of school taxes for \$14,026,979.00 and the amount of library taxes for \$1,124,663.00 for a total Tax Warrant of \$15,151,642.00.

Tax Warrant

Ayes 7

Nays 1

Motion Carried

L. Filbert

Moved by R. Hauser, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Contract between the Olean City School District and Portville Central School District for "Home to School Transportation" for the 2024-2025 school year.

Portville Central School Transportation

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2023-2024
\$950,000.00

Contract Home to
School

2024-2025
\$1,010,299.00

Ayes 8

Nays 0

Motion Carried

Moved by K. Stevens, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Contract between the Olean City School District and Portville Central School District for "Field and Activity Trips" for the 2024-2025 school year.

Portville Central
School
Transportation
Contract Field and
Activity Trips

2023-2024
\$112,000.00

2024-2025
\$112,000.00

Ayes 8

Nays 0

Motion Carried

Moved by E. Burrows, seconded by R. Hauser, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Contract between the Olean City School District and Catt Allegany BOCES for "Special Education Transportation" for the 2024-2025 school year.

Portville Central
School
Transportation
Contract Spec Ed
BOCES

2023-2024
\$89,280.00

2024-2025
\$100,440.00

Ayes 8

Nays 0

Motion Carried

Moved by E. Burrows, seconded by R. Hauser upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Contract between the Olean City School District and Catt Allegany BOCES for "Special Education Transportation - St. Mary's School for the Deaf" for the 2024-2025 school year.

BOCES
Transportation
Contract St. Mary's
School for the Deaf

2024-2025
\$116,280.00

Ayes 8

Nays 0

Motion Carried

Kelly Keller exited the meeting.

Moved by K. Stevens, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Lease Agreement for Special Education (12) Classroom Spaces between the Olean City School District and Cattaraugus-Allegany-Erie-Wyoming Counties BOCES for the period of July 1, 2024, through June 30, 2025.

BOCES Spec Ed
Classroom Spaces
Lease

2023-2024 Rate (13 rooms)
\$6,000/rm=\$78,000/yr

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2024-2025 Rate (12 rooms)
\$6,000/rm=\$72,000/yr

Ayes 7

Nays 0

Motion Carried

BOCES Distance
Learning Lease

Moved by J. Fuentes, seconded by K. Stevens, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Lease Agreement for Distance Learning (1) Classroom Space between the Olean City School District and Cattaraugus-Allegany-Erie-Wyoming Counties BOCES for the period of July 1, 2024, through June 30, 2025.

2023-2024 Rate (1 room)
\$3,000/rm

2024-2025 Rate (1 room)
\$3,000/rm

Ayes 7

Nays 0

Motion Carried

BOCES Support
Services Contract

Moved by R. Hauser, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Support Services Contract between the Olean City School District and the Cattaraugus-Allegany-Wyoming Counties Board of Cooperative Educational Services for the period of September 1, 2024, through June 30, 2025.

2023-2024 Rate
\$10,000/rm per year

2024-2025 Rate
\$10,000/rm per year

Ayes 7

Nays 0

Motion Carried

School Volunteer
Approved

Moved by L. Filbert, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve Alyssa Martin as an unpaid volunteer Modified Volleyball Coach for the 2024-2025 school year.

Elizabeth Burrows noted Alyssa is her niece.

Ayes 7

Nays 0

Motion Carried

October Board
Meeting Date
Changed

Moved by J. Fuentes, seconded by K. Stevens, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to change the October 15, 2024 board meeting date to October 8, 2024.

Ayes 7

Nays 0

Motion Carried

AnnMaria Cavallo
Contract

Moved by L. Filbert, seconded by K. Stevens, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the contract with AnnaMaria Cavallo for the period of September 1, 2024, through November 26, 2024, at an hourly rate of \$75.00 per hour to provide speech therapy services.

Ayes 7

Nays 0

Motion Carried

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Moved by R. Hauser, seconded by E. Burrows, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Services Contract between the Olean City School District and Service Bridges for the period of September 1, 2024, through June 30, 2025, for Sign Language Interpretation Consultant Services.

Service Bridges Agreement

2024-2025 Rate
Standard, \$80/hr
Premium - \$85/hr
After Hours - \$90/hr
Medical Office - \$75/hr

Ayes 7

Nays 0

Motion Carried

Moved by R. Hauser, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Contract between the Olean City School District and Connecting Communities in Action, Inc. for Home/School/Community Liaison for the period of July 1, 2024, through June 30, 2025, to provide services to at-risk youth and families.

Connecting Communities in Action Contract

2023-2024 Rate
\$57,175 per year

2024-2025 Rate
\$57,582 per year

Ayes 6

Nays 1
L. Filbert

Motion Carried

Moved by R. Hauser, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Contract between the Olean City School District and Connecting Communities in Action, Inc. for Home/School/Community Liaison for the period of September 1, 2024, through August 31, 2025, to provide services to at-risk youth and families.

Connecting Communities in Action Contract

2023-2024 Rate
\$57,309 per year

2024-2025 Rate
\$58,528 per year

Ayes 6

Nays 1
L. Filbert

Motion Carried

Moved by R. Hauser, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the Contract between the Olean City School District and Amy Brush for the period of September 1, 2024, through June 30, 2025, for visually impaired services.

Amy Brush Contract

\$70.00 per 30-minute session; \$90.00 per 60-minute session.

Ayes 7

Nays 0

Motion Carried

Moved by L. Filbert, seconded by R. Hauser, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to approve the MOU between the Olean City School District and Cornell Cooperative Extension for a Farm to School Educator at an hourly rate of \$25.00 per hour, 30 hours week from September 1, 2024, through August 31, 2025.

Cornell Cooperative Extension MOU

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Ayes 7

Nays 0

Motion Carried

Personnel Action – Item A

Moved by L. Filbert, seconded by J. Fuentes, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to amend the Personnel Action list - - remove the resignation of Lila Moore, Teacher Aide.

Personnel Action

Ayes 7

Nays

Motion Carried

Resignations:							
Last Name	First Name	Position	Effective				Comments
Leave of Absence:							
Last Name	First Name	Position	Effective				Comments
Certified/Classified Appointments:							
Last Name	First Name	Position	Effective	Hours	Salary/Wages	Replacing	Certification Information
Schoonover	Luke	Information Technology Specialist	8/28/2024	7.5	\$20.00/hour	Kevin Perkins	Provisional
Burdick	Shannon	Athletic Trainer	8/22/2024	35-45hrs/week	\$60,000	John Eaton	Provisional
Last Name	First Name	Position	Effective	Hours	Salary/Wages	Replacing	Certification Information
Burrows	Terry	Long-Term Substitute Science Teacher	8/20/2024		Step 3		
Tkacik	Regina	Long-Term Substitute Science Teacher	8/20/2024		Step 23	Jenna Hendricks	Nursery, Kindergarten & Grades 1-6, Permanent Certification. General Scier (7-9) Extension, Permanen Certification for PA.

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Austin	Joshua	Assistant Principal - OHS	9/13/2024		\$81,500 (Pro-Rated)	Jennifer Palaszynska-Mellott	School Building Leader, Internship Certificate	Upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, to appoint Joshua Austin, who holds a School Building Leader (SBL) Internship Certificate to a probationary position in the Assistant Principal tenure area for a four-year probationary period commencing on September 13, 2024 and ending on September 12, 2028. Mr. Austin will be eligible for tenure at the end of the probationary period of 4 years. Salary for 2024-2025 school year is \$81,500 (pro-rated).
Horth	Emily	Long-Term Substitute Elementary Teacher - EV	8/26/2024		Step 1	Kathy Knight	Childhood Education (Grades 1-6), Initial Certificate Pending. NYS Certification for Early Childhood Education Certification in Progress.	Non-Probationary Appointment to the Term Substitute Elementary Teacher position effective Aug 26, 2024 - Jun 2025. Employee shall be paid at the salary as outlined in the OTA Collective Bargaining Agreement.
Evans	Kemarie	Long-Term Substitute Spanish Teacher	8/26/2024		Step 1	Skylar Majot	NYS Residency Certificate in Progress	Non-Probationary Appointment to the Term Substitute Spanish Teacher position effective Aug 26, 2024 - June 30, 2025. Employee shall be paid at the annual salary as outlined in the OTA Collective Bargaining Agreement.

Moved by R. Hauser, seconded by L. Filbert, upon the recommendation of Dr. Genelle Morris, Superintendent of Schools, the Board of Education approves the Personnel Action Items listed in Personnel Item A.

Ayes 6 Nays 0 Abstain 1 Motion Carried
Elizabeth Burrows – husband is on the list

Moved by R. Hauser, seconded by L. Filbert, BE IT RESOLVED, that the Board of Education approve the appointment of the following candidate, Mr. Keith Lewis to the position of Interim Administrator for the Olean City School District. The Interim administrator will be compensated at a per diem rate of \$550.00. Mr. Lewis will be employed on an as needed basis as determined by the Superintendent of Schools. This position is a non-tenure and non-probationary position and will be terminated at the time deemed appropriate by the Superintendent and the Board of Education.

Keith Lewis
Appointed Interim
Administrator

Ayes 7 Nays 0 Motion Carried

Informational Items:

- Buildings and Grounds Committee Meeting - Tuesday, September 10th at 4:30 pm
- Operations Committee Meeting - Monday, September 16th at 4:30 pm
- Board Annual Building Tour - Tuesday, September 17th at 5:30 pm - OHS
- Board of Education Meeting - Tuesday, September 17th at 6:30 pm
- Audit/Finance Committee Meeting - Thursday, September 19th at 4:00 pm

Informational Items

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The board took a break at 7:32 pm to celebrate Vicki Zaleski-Irizarry's retirement/last board meeting.

Moved by J. Fuentes, seconded by E. Burrows, to go into Executive Session at 7:53 pm for the purpose of discussing Personnel – to discuss the history of a particular person. Executive Session

Ayes 7 Nays 0 Motion Carried

Moved by L. Filbert, seconded by R. Hauser, to adjourn from Executive Session at 8:07 pm and reconvene to the Regular Meeting and adjourn from the meeting. Reconvene to Regular Meeting

Ayes 7 Nays 0 Motion Carried

Moved by L. Filbert, seconded by J. Fuentes, to adjourn from the Regular Meeting at 8:07 pm Adjournment

Ayes 7 Nays 0 Motion Carried

Respectfully submitted,

Victoria L. Zaleski-Irizarry
District Clerk

9-19-24

August 29, 2024

SUBSTITUTES FOR BOARD APPROVAL - August 27, 2024			
POSITION DESCRIPTION	EMPLOYEE NAME	CERTIFICATION/DEGREE	FINGERPRINT
DISTRICT RETIRED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	BATES, KRISTINE	N-6	YES
SUBSTITUTE TEACHER	FLYNN, MARY	HOME EC./SPEC. ED.	YES
SUBSTITUTE TEACHER	FRENTZ, SUE	BUSINESS	YES
SUBSTITUTE TEACHER	FRISINA, JEANNE	COUNSELOR; DIST. ADMIN.	YES
SUBSTITUTE TEACHER	GAYTON, ROSE	N-6 ELEM; 7-9 SCIENCE	YES
SUBSTITUTE TEACHER	HAMED, JON	ELEM/SPEC ED.	YES
SUBSTITUTE TEACHER	HUGHES, LAURIE	ELEMENTARY	YES
SUBSTITUTE TEACHER	KALLENBACH, SUSAN	ELEMENTARY/READING	YES
SUBSTITUTE TEACHER	MARTIN, BERNADETTE	N-6	YES
SUBSTITUTE TEACHER	METLER, PATTI	SPEC. ED. - N-ADULT	YES
SUBSTITUTE TEACHER	MONROE, SUZANNE	N, K, 1-6	YES

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SUBSTITUTE TEACHER	MURRAY, LAURIE	PRE K;EARLY CH ED (B-GR2)	YES
		CH ED (GR1-6)	
SUBSTITUTE TEACHER	SHIELDS, CAROLYN	BIOL./GEN. SCIENCE/CHEM.	YES
SUBSTITUTE TEACHER	SKROBACZ, EILEEN	N-6, READING K-12, ENGLISH 7-8-9	YES
SUBSTITUTE TEACHER	YAFFE, SHIELA	SPANISH/BUSINESS/FRENCH	YES
CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	AIELLO, SOPHIA	PHYSICAL EDUCATION	YES
SUBSTITUTE TEACHER	DOWNEY, SHANE	SPEC. ED.	YES
SUBSTITUTE TEACHER	HALL, MICHELLE	MUSIC	YES
SUBSTITUTE TEACHER	LARGE, BARBARA	ENGLISH/READING (6-12)	YES
SUBSTITUTE TEACHER	MOORE, MARY	SPANISH & FRENCH	YES
SUBSTITUTE TEACHER	POWLEY, NOAH	SOCIAL STUDIES	YES
SUBSTITUTE TEACHER	THOMAS, MONICA	PHYSICAL EDUCATION	YES
NON-CERTIFIED			
SUBSTITUTE TEACHER			
SUBSTITUTE TEACHER	AIELLO, AARON	ASSOCIATES	YES
SUBSTITUTE TEACHER	AUMAN, BROOKLYN	ASSOCIATES	YES
SUBSTITUTE TEACHER	BABB, CAROL	ASSOCIATES	YES
SUBSTITUTE TEACHER	BOEHMER, CASEY	BACHELORS	YES
SUBSTITUTE TEACHER	BUSHNELL, ALYSSA	ASSOCIATES	YES
SUBSTITUTE TEACHER	CERTO, SHAYNE	BACHELORS	YES
SUBSTITUTE TEACHER	CHILDS, JARRAD	BACHELORS	YES
SUBSTITUTE TEACHER	DeARMITT, HANNAH	ASSOCIATES	YES
SUBSTITUTE TEACHER	DODSON, BELLA	BACHELORS	YES
SUBSTITUTE TEACHER	DWAILEEBE, EMMA	ASSOCIATES	YES
SUBSTITUTE TEACHER	FRATERCANGELO, SOPHIA	BACHELORS	YES
SUBSTITUTE TEACHER	GIBBONS, JOLYN	ASSOCIATES	YES
SUBSTITUTE TEACHER	HARRIS, DAN	MASTERS	YES
SUBSTITUTE TEACHER	JAKUBCZYK, RONALD	ASSOCIATES	YES
SUBSTITUTE TEACHER	JODUSH, OLIVIA	ASSOCIATES	YES
SUBSTITUTE TEACHER	KELLER, MADDOX	ASSOCIATES	YES
SUBSTITUTE TEACHER	KULSUM, UMMEE	MASTERS	YES
SUBSTITUTE TEACHER	HARRISON, JULIE	BACHELORS	YES
SUBSTITUTE TEACHER	LING, MONIQUE	ASSOCIATES	YES
SUBSTITUTE TEACHER	LOPEZ, RACHEL	ASSOCIATES	YES
SUBSTITUTE TEACHER	MARINO, SAMANTHA	ASSOCIATES	YES

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SUBSTITUTE TEACHER	MATYA, HEATHER	ASSOCIATES	YES
SUBSTITUTE TEACHER	MAZZA, DELANEY	ASSOCIATES	YES
SUBSTITUTE TEACHER	MAZZA, JILL	ASSOCIATES	YES
SUBSTITUTE TEACHER	MCCARTHY, MARY	BACHELORS	YES
SUBSTITUTE TEACHER	MCCLELLAN, BRIAN	BACHELORS	YES
SUBSTITUTE TEACHER	MEST, ANNA	ASSOCIATES	YES
SUBSTITUTE TEACHER	MURPHY, ELIZABETH	BACHELORS	YES
SUBSTITUTE TEACHER	SCHENA, LILY	ASSOCIATES	YES
SUBSTITUTE TEACHER	SMITH, DIANE	MASTERS	YES
SUBSTITUTE TEACHER	SWANSON, AUSTIN	BACHELORS	YES
SUBSTITUTE TEACHER	VAN HORN, CHRISTINE	BACHELORS	YES
SUBSTITUTE TEACHER	VICTOR, THOMAS	BACHELORS	YES
SUBSTITUTE TEACHER	WRIGHT, LAUREN	BACHELORS	YES
SUBSTITUTE			
TEACHER AIDES			
SUBSTITUTE TEACHER AIDE	BOEHMER, CASEY		YES
SUBSTITUTE TEACHER AIDE	BROWN, MOLLY		YES
SUBSTITUTE TEACHER AIDE	CERTO SHAYNE		YES
SUBSTITUTE TEACHER AIDE	COGSWELL, JULIE		YES
SUBSTITUTE TEACHER AIDE	DeARMITT, HANNAH		YES
SUBSTITUTE TEACHER AIDE	DODSON, BELLA		YES
SUBSTITUTE TEACHER AIDE	DWAILEEBE, EMMA		YES
SUBSTITUTE TEACHER AIDE	GIBBONS, JOLYN		YES
SUBSTITUTE TEACHER AIDE	GREENE, DAVID		YES
SUBSTITUTE TEACHER AIDE	GROSSO, SUSAN	\$22.48/hour	YES
SUBSTITUTE TEACHER AIDE	JACOBS, ELLEN	\$21.79/hour	YES
SUBSTITUTE TEACHER AIDE	KELLER, MADDOX		YES
SUBSTITUTE TEACHER AIDE	KELLY, DOROTHY	\$16.24/hour	YES
SUBSTITUTE TEACHER AIDE	LOPEZ, RACHEL		YES
SUBSTITUTE TEACHER AIDE	LOZYNSKA, ELINA		YES
SUBSTITUTE TEACHER AIDE	MATYA, HEATHER		YES
SUBSTITUTE TEACHER AIDE	MEST, ANNA		YES

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SUBSTITUTE TEACHER AIDE	MURPHY, ELIZABETH		YES
SUBSTITUTE TEACHER AIDE	PARKER, DARCEY		YES
SUBSTITUTE TEACHER AIDE	ROSENTHAL, GLORIA		YES
SUBSTITUTE TEACHER AIDE	RYAN, DONNA		YES
SUBSTITUTE TEACHER AIDE	SCHENA, LILY		YES
SUBSTITUTE TEACHER AIDE	VANHORN, CHRISTINE		YES
SUBSTITUTE CLEANERS			
SUBSTITUTE CLEANER	JONES, TIMOTHY		YES
SUBSTITUTE CLEANER	MATYA, HEATHER		YES
SUBSTITUTE CLEANER	MURPHY, ELIZABETH		YES
SUBSTITUTE CLEANER	NARY, SCOTT		YES
SUBSTITUTE FOOD SERVICE			
SUBSTITUTE FOOD SERVICE	MATYA, HEATHER		YES
SUBSTITUTE FOOD SERVICE	MURPHY, ELIZABETH		YES
SUBSTITUTE NURSES			
SUBSTITUTE NURSE	DODSON, BELLA		YES
SUBSTITUTE NURSE	MOORE, DOLORES		YES
SUBSTITUTE NURSE	ROBINSON, JACIE		YES
SUBSTITUTE NURSE	SCHUMMER, LINDA		YES
SUB. KEYBOARD SPEC.			
SUB. KEYBOARD SPEC.	GRIFFITH, KAREN	\$24.30/hour	YES
SUB. KEYBOARD SPEC.	CERTO, SHAYNE	\$23.00/hour	YES
SUB. ACCT. CLERK TYPIST			
SUBSTITUTE ACCOUNT	STEFFEN, FRANCES	\$32.00/hour	YES
CLERK TYPIST			
TUTORS			
TUTOR	MCCORMICK, STEPHANIE	\$30.00/hour	YES
TUTOR	STROMBERG, C. PATRICIA		YES